



## Company profile

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**PKS** | **okna**

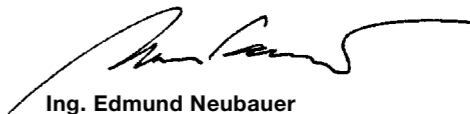


Dear Sir/Madam,

It is my honour to greet you from the position of the CEO of joint stock company PKS okna a.s.

The main task of our work is to develop and improve the quality of services related to our window product. We work with every customer from the corporate, private and government sectors and our aim is always to deliver a superior service. We understand our partner's expectations and are always ready to meet their needs. We can deliver our product to the market on time, in sufficient quantity and at an affordable price.

The constantly growing performance of PKS okna a.s. has helped us to meet one of our earlier positional goals, i.e. to become the largest window manufacturer in the Vysocina region, Czech Republic, and at the same time, to be one of the two largest window manufacturers in the entire territory of the Czech Republic. However, positional growth is not our main task. The key value of our work is superior service, relationship and responsibility to the customer.



**Ing. Edmund Neubauer**  
CEO, PKS okna a.s.

# Vision, Mission, Goals





# City Spa Nove Mesto na Morave


PKS okna a.s.'s references

The whole building is designed from simple V-shaped prisms with a flat roof and an attic on one level broken only by a triangular skylight of a pool hall. It forms an architecturally accentuated building of simple and clean form and combines architectural and urbanistic functions with structural technical functions – basilican daylighting and ventilation of the pool hall.

# Basic Information

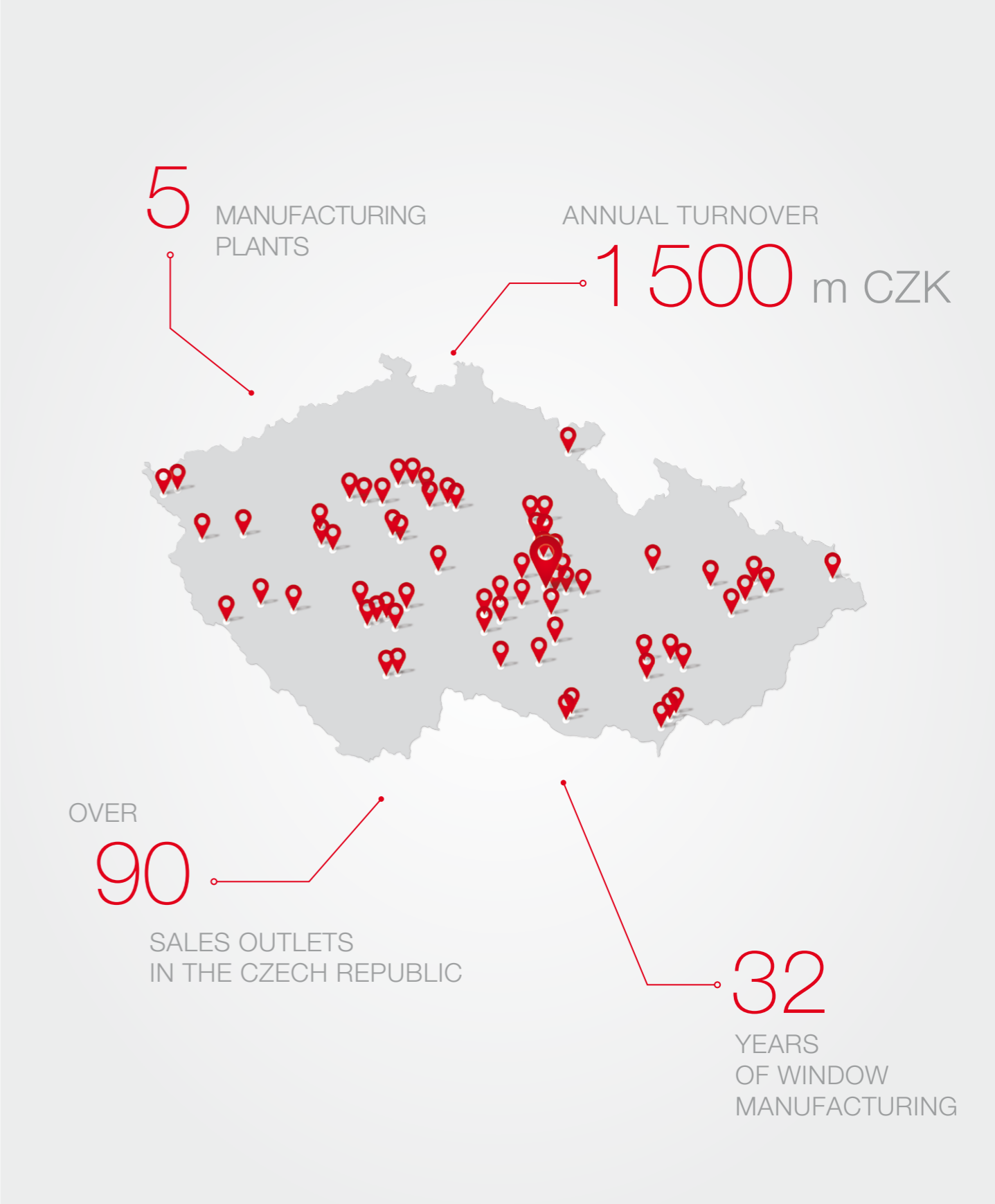
PKS okna a.s., based in Zdar nad Sazavou, Czech Republic, has been operating on the Czech market since the early 1990s. It is a purely Czech company. The production of building hole fillers is carried out in modern facilities where materials from renowned foreign suppliers are processed. The ever-increasing production is built on expertise supported by many years of tradition. In order to be even closer to the customer, the company is expanding its network of sales outlets throughout the country.

With its activities, linked to the achievement of approx. CZK 1,500 million of annual turnover, the company currently ranks among the biggest manufacturers of building hole fillers in the Czech Republic.

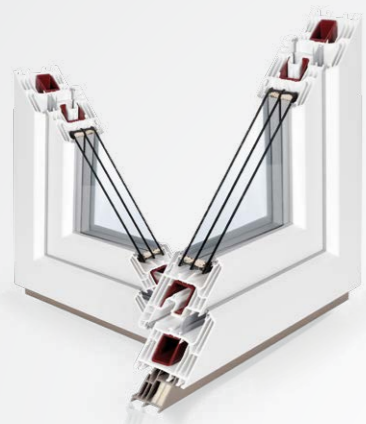


**PKS okna a.s.** holds certificates of Quality Management System according to CSN EN ISO 9001 and Environmental Management System according to CSN EN ISO 14001.

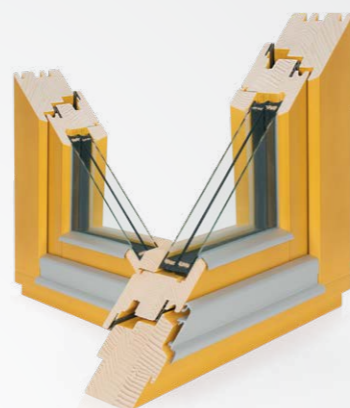
It also holds the international CE Declaration of Conformity.



## MANUFACTURING PROGRAMME:



Plastic windows, doors and walls



Wooden windows, doors and walls

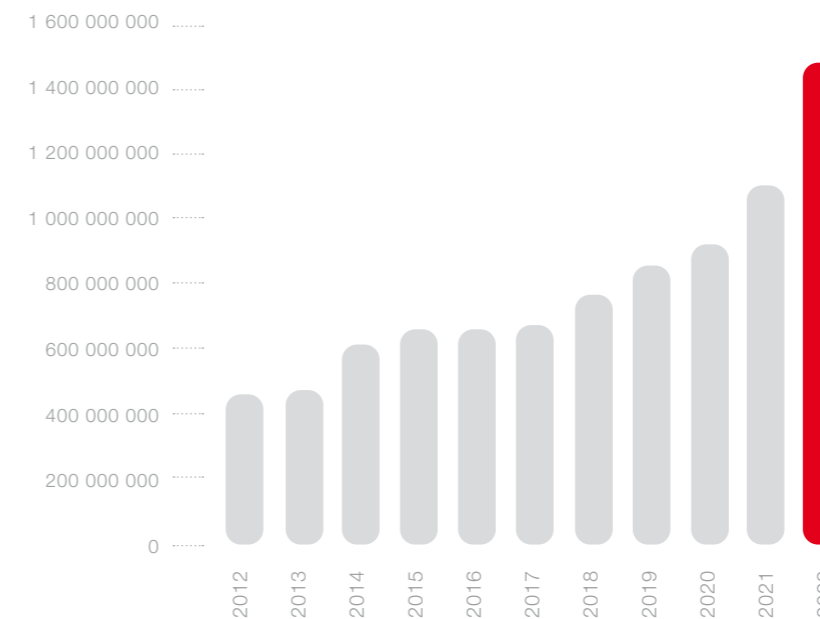


Wood/aluminum windows, doors and walls

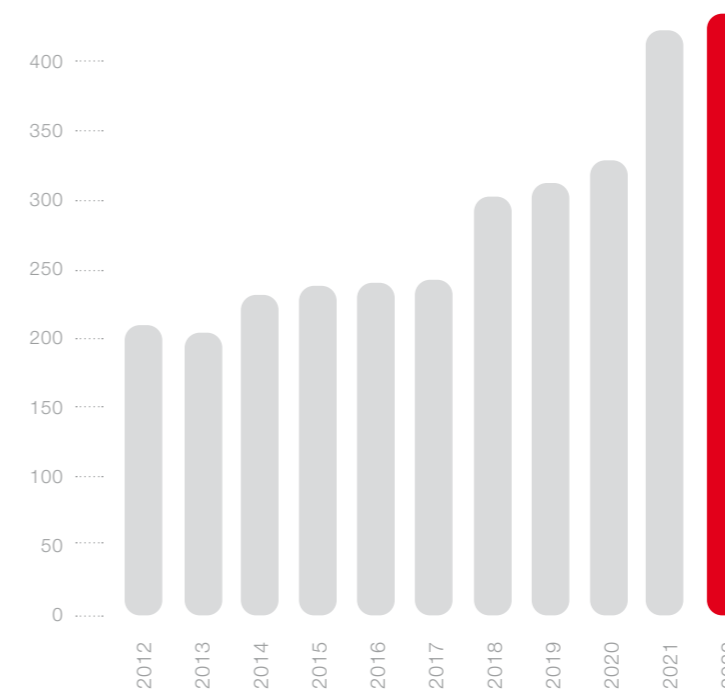


Aluminium windows, doors and façades

## DEVELOPMENT OF TURNOVER OF PKS okna a.s.



## EMPLOYEE NUMBER TREND OF PKS okna a.s.



## PRODUCTION STRUCTURE



## EMPLOYEE STRUCTURE





# Student House Prague - Holesovice

PKS okna a.s.'s references

The uniquely designed façades of the building with an open ground floor, create a pleasant street space and, together with the newly widened sidewalk and tree line, add new energy to a previously neglected site. Although the name might bring to mind typical student housing in our dorms, nothing is further from the truth. The level of housing here is more akin to hotel rooms, with the ground floor of the building traditionally accommodating a lobby and social, recreational and sports areas. However, there are also shops and services, such as a restaurant and laundry.



# Modern sales premises

The fact that PKS okna a.s. ranks among the biggest window manufacturers in the Czech Republic gives everyone in the company not only a certain amount of pride, but also brings obligations towards ourselves, and especially towards our customers and business partners.

One of these obligations is to be forthcoming to our customers and be as close to them as possible. That is why we have opened modern showrooms for our customers and business partners in Zdar nad Sazavou, Prague and Brno, where we show the entire product range of our company. We also regularly update our other branches throughout the Czech Republic.





# Modern manufacturing premises

PKS okna a.s. thinks about its customers and its employees. That is why it continuously modernises and builds new manufacturing facilities in order to increase not only the production productivity and output, but also to improve the working comfort of its employees. Providing a suitable space for employees to work, including suitable facilities, is one of the prerequisites for quality production and meeting all the requirements of our customers for the final product.





# Modern manufacturing technologies

PKS okna a.s. is aware that manufacturing windows today cannot do without modern technology. Meeting the diverse requirements of customers and architects while complying with current standards is very challenging nowadays. This requires not only perfect technical knowledge, but also technological capabilities supported by regular investments in manufacturing technical equipment.

Customers also welcome the long experience in window manufacturing, the credibility of the company and its size – both in terms of production volume and facilities. PKS okna a.s. strives to meet these demanding requirements. Our annual turnover ranks us among the biggest manufacturers in the Czech Republic, modern production facilities and modern production technologies are proof of this.





# Residence Zahalka Prague - Modrany

PKS okna a.s.'s references

These are high-rise modern houses located on a four-storey base with a green roof. The architects have designed the new apartments to frame the unique views in as many windows as possible and have given each apartment a terrace. The individual houses in the new Zahalka quarter are oriented in such a way that the sunny flats with their well-thought-out layouts, large windows and large terraces allow for beautiful views of the picturesque Vltava valley, the opposite hills of the Chuchel Grove and the nearby golf green.



Improving human, economic  
and technical resources

## Quality Policy

PKS okna a.s., as a major Czech supplier of plastic, wooden and aluminium construction hole fillers, emphasises the quality of its products, work and services, meeting the needs of its customers and fulfilling its strategic goals. Quality and quality management is one of the company's priorities.

In the area of quality management, the top management of PKS okna a.s. has adopted the following priorities. Commitment:

Create conditions and resources for investment in:

- modernization of technological and technical equipment
- new IT and software
- employee training
- ensuring work safety and welfare of employees.

Monitor and address the quality of products and services, including compliance with contractual deadlines, in order to increase customer satisfaction.

Continuously improve its quality management system and thus the quality of its products, services and work, thus consolidating its position in the market for construction hole fillers.

Using the ISO 9000 series of standards, implement the Process Quality Management System that is seen as an opportunity and a means to optimise all processes and provide tools for their continuous improvement.

Comply with customer requirements and applicable legislation.

# Environmental Policy

PKS okna a.s., emphasises not only the quality of its products, but also the minimisation of the impact of its activities on people and the environment. Maintaining environmental sustainability is one of the company's priorities.

In the field of environment, the top management of PKS okna a.s. has adopted the following priorities. Commitment:

- Take an active approach to managing material resources, especially increasing the proportion of recycled materials used.
- Increase the share of recovery of waste from own production.
- Actively reduce the consumption of natural non-renewable resources and energy, use new energy-saving and environmentally friendly technologies, use alternative sources for heating, powering machinery and vehicles.
- Strive to minimise the negative impact of its products, activities, processes, services and work on the environment in its business activities.
- Raise employee awareness of environmental protection.
- Continuously improve our Environmental Management System.
- Comply with the applicable legislation and other environmental requirements.





# Residential building Prosek Park X Prague - Prosek

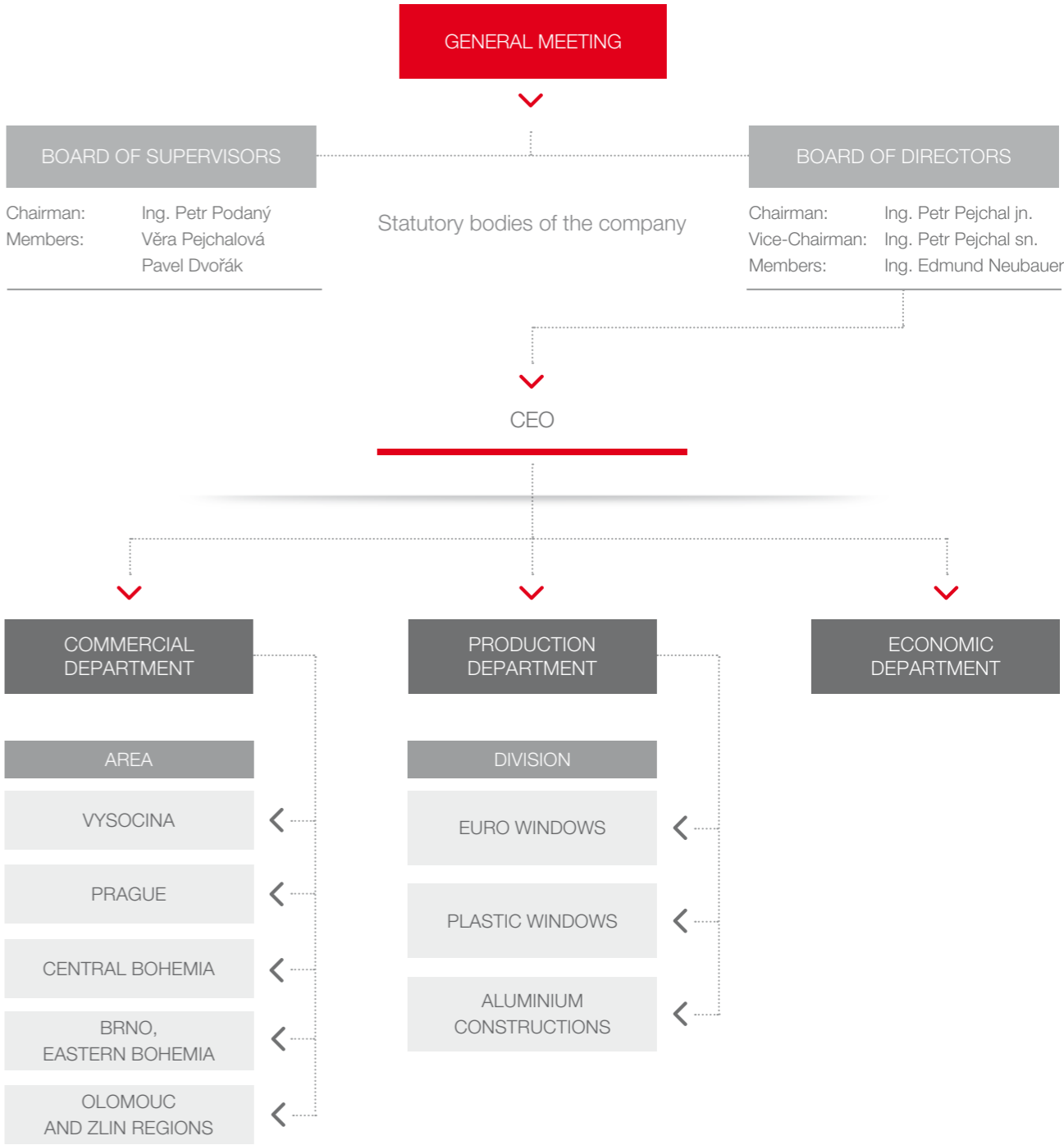
PKS okna a.s.'s references

In this timeless new building, which impresses at first glance with its modern architecture, a total of 177 residential units were built in the most modern spirit and standards with very practical and imaginative positioning inside the buildings. The property boasts an energy label B, which was achieved thanks to the use of quality building materials and the application of modern technological procedures.



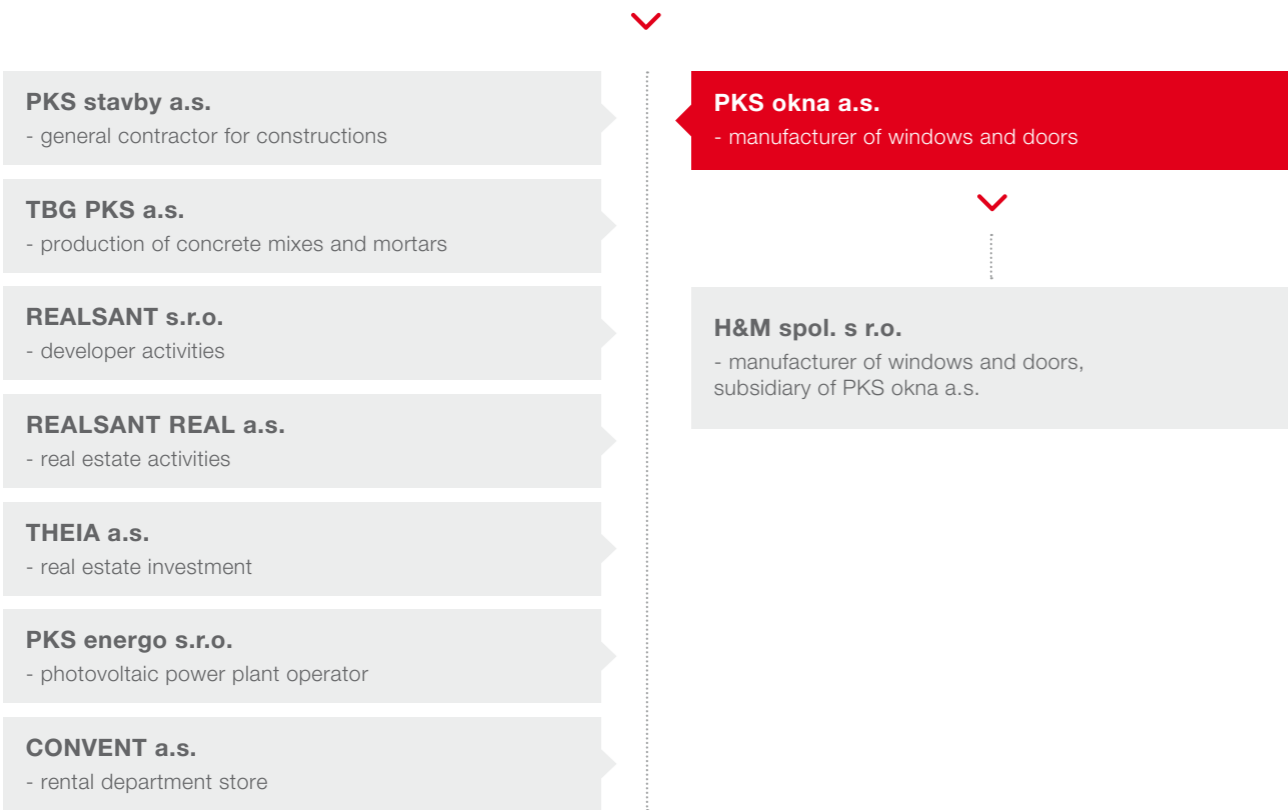
Decision making  
and approvals

# Organisational structure of PKS okna a.s.



# Incorporation of PKS okna a.s. in the PKS group of companies

PKS holding a.s. - parent company		
Management activity	Tax services and consultancy	Preparation of new lines of business
Support in the field of organisation	Legal services	Provision of capital inputs
Accounting services and consultancy	Preparation of development and investment programmes	Quality management and quality system certification



Strong group,  
great stability





# Church of Christ the Saviour Prague - Barrandov

PKS okna a.s.'s references

The church of simple geometric shapes with a white façade fits into an environment of mostly prefabricated houses. It has a traditional single floor plan, a distinctive portal and a tower with bells. A comfortable community centre is situated on the lower ground floor. Clubrooms and a spacious flexible community hall open through glass walls to the south, onto outdoor terraces that are pleasantly shaded in summer by the trees of the adjacent park.



## Together to the top

Radek Jaros began his alpine adventure with an unsuccessful attempt to climb Mt. Everest in 1994. However, he succumbed to the magic of the highest mountains and during his second expedition to the Himalayas in 1998 he managed to summit Mt. Everest. Years of returns followed with countless expeditions, during which the idea of trying to reach all fourteen of the world's highest peaks slowly matured. Mountains exceeding the magical height of 8,000 metres above sea level.

Reaching the so-called Himalayan Crown, as the 14 highest peaks of the world are called, was not Radek's only goal. It was equally important to reach their summits without the services of altitude carriers or the use of artificial oxygen. Especially the second fact, that Radek did not use artificial oxygen during his ascents, greatly increased the difficulty of his ascents. Radek is only the 15th person in the world who has not only managed to reach all the peaks without the help of artificial oxygen, but also to return safely from them.

PKS okna a.s. regularly supports Radek Jaros on his travels around the world.





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■ PKS Group of Companies